



MINNESOTA LABORERS-EMPLOYERS  
COOPERATION & EDUCATION TRUST

**LIUNA!**

81 E Little Canada Road • St Paul, Minnesota 55117  
Phone (651) 429-1600 • Fax (651) 653-9745  
info@mnndlecet.org

## Minnesota LECET Leadership Grant Program

### 2025 RULES & APPLICATION FORM

*Minnesota Laborers-Employers Cooperation & Education Trust (LECET) is a Labor-Management Cooperation organization that was founded in 1992 to promote Union Construction and opportunities for training & advancement within the construction industry. LECET is proudly providing a limited number of Leadership development assistance grants for eligible Minnesota Laborers Union members working in the construction industry.*

**To Qualify:** All candidates must be a current Minnesota Laborers Union (LIUNA) member, in good standing with their Minnesota Laborers Local Union hall. Apprentices are not eligible for consideration of this financial assistance.

**Deadline for Application:** Applications must be received by June 16, 2025.

**Applicable Period:** 2025 - 2026

### **Application for Leadership Development Grant:**

- ✓ Leadership Grant has a maximum value of \$1,000 each.
- ✓ Applicants must be current Minnesota Laborers Union members in good standing with their Laborers Local Union Hall with strong consideration given to member applicants who have maximized training offered by the LTC.
- ✓ Leadership Development Grant is designed to help members further their construction industry leadership / management development skills and training through academic course work or specialized training not provided by the Minnesota Laborers Training Center.

### **Recommended Application Instructions:**

1. **Apply:** Minnesota LECET Leadership Grant Application (*See page 3, enclosed*).
2. **Important:** Include a cover letter, memo, or email communicating the candidate's interest or financial needs in receiving financial assistance. In the cover letter, the candidate should address the following:
  - a. Intended academic institution and coursework the candidate would like to attend.
  - b. How the candidate will use the funding to advance construction site leadership skills, including construction career goals.
  - c. Current employer, brief work experience history, including other specialized training received by the candidate over the previous 3 years.

## **Leadership Grant Program Advertisement:**

- 1) Minnesota LECET Leadership Grant Program information will be made available through Minnesota LECET (website – [www.mnlecet.org](http://www.mnlecet.org)) , LIUNA Local Union halls and the Construction Laborers Training Center, with advertisement in the Minnesota LECET Feel the Power Quarterly Newsletter.
- 2) Minnesota LECET will also promote the program through Signatory Union Contractors, Labor Management & industry associations such as the Associated General Contractors of Minnesota, MC&MCA, Management Guidance Inc. and others.

## **Leadership Grant Award Process and Rules:**

- 1) All Applications are due on June 16, 2025.
- 2) Minnesota LECET will notify winning candidates and post information on the official program website.
- 3) Distribution of Leadership Grant awards are as follows:
  - a. The Leadership Grant funding will be coordinated with each winning Laborers Union member and must be disbursed within one year of the award.
- 4) Minnesota LECET will contact references of each applicant's current Signatory Contractor employer to verify candidate's character, career intentions & work history.
- 5) All curriculum and specialized training courses being considered for the grant must be pre-approved by the Minnesota LECET Board of Trustees.
- 6) Previous award winners may apply more than once, with financial assistance subject to availability of grant funds. ***The maximum number of awards is 2 times per person in this Leadership Grant or Scholarship program.***
- 7) All winners must be Laborers Union members with Journey worker status in good standing with his/her Laborers Local Union. Apprentices are not eligible for grant assistance.
- 8) Strong consideration will be given to Laborers Union members who have completed training through the Laborers Training Center (LTC), completed the LTC Apprenticeship Program and have a minimum of 300 training hours at the LTC. LTC courses are not eligible for Grant reimbursement.
- 9) The Minnesota LECET Board of Trustees reserves the right to change, alter or discontinue the Minnesota LECET Leadership Grant Program at any time and under any circumstance.
- 10) LECET reserves the right to publicize information including photographs of winning candidates for purposes of promoting and advertising the program in LECET Newsletters, general newspaper press releases, on the LECET website and more.
- 11) Winning candidates will be invited to various events and open houses sponsored by Minnesota LECET and are encouraged to attend.
- 12) All decisions made by the Minnesota LECET Board of Trustees are final.

## Minnesota LECET Leadership Grant Program Candidate Application:

Name: \_\_\_\_\_  
                                    First                                    M.I.                                    Last

Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Current or last Signatory Contractor Employer: \_\_\_\_\_

Laborers Local: \_\_\_\_\_ Member Since: \_\_\_\_\_ Years of Service: \_\_\_\_\_

Employer Reference 1: \_\_\_\_\_ PH: \_\_\_\_\_

Employer Reference 2: \_\_\_\_\_ PH: \_\_\_\_\_

Personal Reference: \_\_\_\_\_ PH: \_\_\_\_\_

### Leadership Information:

I have supervised employees or other coworkers in the construction industry: Y / N

List Leadership or any other Specialized Training Received: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ Total LTC Training Hours: \_\_\_\_\_

\*Please Include more detail on career goals, training received and more in an attached separate cover letter and include it with this application.

By signing here, I verify all information to be true and accurate information regarding my application for the Minnesota LECET Leadership Grant program.

X \_\_\_\_\_ Date: \_\_\_\_\_  
                                    Signature Required

### Mail Completed Application Packet to:

**MINNESOTA LECET LEADERSHIP GRANT  
PROGRAM 81 EAST LITTLE CANADA ROAD  
ST. PAUL, MN 55117  
PHONE: 651-429-1600**

Email: [info@mnleceet.org](mailto:info@mnleceet.org)